

CITY PROPOSAL – OVERTIME CALCULATION

Proposed Language:

Hours assigned and worked in excess of forty (40) hours per week shall be compensated by overtime pay or compensatory time at 1.5 times the hourly rate for the number of overtime hours worked. Paid time off shall not be considered time worked for the purpose of calculating eligibility for overtime.

This language is intended to replace the language in:

- *Article 7.12.1 of the MEF Memorandum of Agreement.*
- *Article 6.7 of the CEO Memorandum of Agreement.*

With this proposal, Article 7.6 of the MEF Memorandum of Agreement and Article 6.10 of the CEO Memorandum of Agreement shall be eliminated.